



How P2C Turned a Community College District's CLNA into a Roadmap for Improvement

Serving more than 32,000 students across two colleges in Alameda County, California, Chabot-Las Positas Community College District (CLPCCD) wanted its 2026 Comprehensive Local Needs Assessment (CLNA) to do more than satisfy a Perkins requirement. District leaders sought a process that would engage stakeholders, uncover meaningful insights, and drive lasting improvement for Career and Technical Education (CTE) programs.



The Challenge

Previous CLNA efforts produced reports but little institutional change. District leaders wanted to:

- Engage a broader range of stakeholders
- Better understand workforce and community needs
- Turn data into actionable insights
- Build a shared vision for improving CTE programs and student outcomes



Why it Works:

P2C partnered with CLPCCD to lead a stakeholder-driven CLNA process that included:

- ✓ Labor market and workforce analysis
- ✓ Review of Perkins V performance data
- ✓ Input from students, employers, educators, and community partners
- ✓ Cross-sector convenings to identify priorities and guide action
- ✓ A customized labor market analysis platform to support ongoing implementation and planning



Key Outcomes

Clear Direction for Future Planning: The CLNA became a strategic planning tool that college leaders continue to use to guide decision-making, visioning, and program improvement efforts.

Actionable Workforce Insights: Employer feedback identified opportunities to strengthen alignment between workforce needs and program curricula, helping leaders make more informed decisions about future program development.

Stronger Collaboration and Shared Ownership:

The process brought together 1,500+ stakeholders from across education, industry, and the community to identify challenges, prioritize solutions, and build consensus around future CTE improvement efforts.

“

I have such clear direction now. I've been able to engage in strategic visioning for the college.

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— Robin Galas, CTE Project Manager
Chabot College