How to Use: This resource is designed to help educators facilitate collaborative group work through the lens of the 14 Career Clusters. Each cluster is paired with four group roles: *Lead, Coordinator, Technician, and Advocate* - to ensure that every student has a meaningful responsibility while connecting their work to real-world career pathways.

- Educators can use the document to assign roles that build collaboration, communication, and accountability within group activities.
- Students can use the role descriptions to understand their responsibilities and practice skills aligned with specific career clusters.
- Career Connections: Each role is linked to real career examples, helping students see how classroom teamwork mirrors workplace collaboration.
- Flexibility: Roles may be rotated across activities, so all students experience different responsibilities and are exposed to a variety of career-related skills.

By using this document, classrooms can foster teamwork, strengthen employability skills, and build awareness of diverse career opportunities across the 14 clusters.

P2C Group Roles with the 14 Career Clusters

Role	Role Description
Lead	*Guides the group's discussion and presents the final solution. Asks questions to other groups when needed.*
Coordinator	*Keeps notes, manages time, and ensures that everyone in the group follows the right steps.*
Technician	*Encourages team members to use their resources and checks the accuracy of the group's answers.*
Advocate	*Ensures all voices in the group are being heard and that everyone is using the conversation cards.*

Career Cluster	Lead	Coordinator	Technician	Advocate
Advanced Manufacturing	Production Manager	Process Supervisor	Quality Control Systems Manager	Safety & Employee Advocate
Construction	Civil Engineer	Site Coordinator	Building Technician	Urban & Regional Planners
Supply Chain & Transportation	Logistics Analyst	Route Coordinator	Transport Inspector	Human Factors Engineer
Arts, Entertainment, & Design	Art Director	Project Producer	Media Specialist	Art Therapist
Hospitality, Events, & Tourism	Event Director	Operations Coordinator	Guest Services Technician	Guest Experience Advocate
Financial Services	Financial Advisor	Clerk	Data Analyst	Brokerage Clerk
Education	Assistant Principal	Teacher	Archivist	Residential Advisor
Healthcare & Human Services	Dietitian	Clinical Research Coordinator	Medical Records Specialist	Patient Advocate
Public Service & Safety	Health & Safety Engineer	Operations Coordinator	Safety Technician	Community Advocate
Agriculture	Ranger Manager	Resource Coordinator	Agricultural Inspectors	Farm & Home Management Educator
Energy & Natural Resources	Wind Energy Engineer	Resource Coordinator	Hazardous Materials Manager	Chief Sustainability Officer
Digital Technology	Database Architect	Project Coordinator	System Tester	User Experience Advocate
Marketing & Sales	Marketing Director	Campaign Coordinator	Market Research Technician	Public Relations Specialist
Management & Entrepreneurship	Business Owner / CEO	Operations Coordinator	Business Analytics Specialist	Community Service Manager